

Navasota Valley Electric Cooperative
2281 E. US Hwy 79
Franklin, TX 77856

Journeyman Lineman

Full-time position available

Position Summary

The Journeyman Lineman is responsible for the construction, operation, maintenance, troubleshooting, and repair of overhead and underground electric distribution systems. This position performs work on energized and de-energized lines, restores service during outages and emergencies, operates specialized equipment, and ensures safe, reliable electric service. The Journeyman Lineman mentors apprentices, promotes a strong safety culture, and complies with all applicable safety regulations, company policies, and industry standards.

Essential Duties and Responsibilities

- Construct, maintain, troubleshoot, inspect, and repair overhead and underground electric distribution systems.
- Install, replace, and maintain poles, transformers, conductors, switches, regulators, capacitors, meters, and other line equipment.
- Perform energized and de-energized line work, including rubber glove and hot line work, using approved procedures.
- Perform switching operations and safely restore service during outages and emergency events.
- Operate and maintain line trucks, bucket trucks, digger derricks, backhoes, trenchers, forklifts, and other specialized equipment.
- Read and interpret construction drawings, staking sheets, maps, electrical diagrams, and technical documentation.
- Complete work orders, inspection reports, outage reports, and other required documentation.
- Conduct job briefings and follow all safety procedures while ensuring work meets company construction standards.
- Inspect, clean, and maintain tools, equipment, and vehicles.
- Coordinate utility locating, right-of-way maintenance, and tree trimming activities as needed.
- Provide professional customer service while responding to service-related inquiries.
- Participate in scheduled and emergency call-out rotations, including nights, weekends, holidays, and storm restoration.
- Maintain confidentiality of company information.
- Demonstrate regular and reliable attendance.
- Perform other duties as assigned.

Leadership Responsibilities

- Mentor and assist in the training and development of apprentice linemen.
- Lead job briefings and promote safe work practices.
- Communicate work procedures, safety requirements, and company policies.
- Assist supervisors with coordinating daily work activities and priorities.
- Provide leadership during emergency restoration efforts.
- Foster a culture of teamwork, accountability, positive work environment and continuous improvement.

Knowledge, Skills, and Abilities

- Thorough knowledge of overhead and underground electric distribution system construction, maintenance, and troubleshooting.
- Knowledge of transformers, voltage regulation equipment, and distribution system operations.
- Knowledge of the National Electrical Safety Code (NESC), National Electrical Code (NEC), OSHA regulations, EPA regulations, and applicable state and local codes.
- Knowledge of Rural Utilities Service (RUS) construction standards is preferred.
- Proficiency in energized line work, rubber glove techniques, switching procedures, and voltage testing.
- Ability to safely operate line equipment and heavy machinery.
- Ability to climb poles, work at heights, and perform physically demanding work in all weather conditions.
- Ability to read and interpret technical drawings, maps, and manuals.
- Strong troubleshooting, problem-solving, organizational, and communication skills.
- Ability to work independently and collaboratively while maintaining a strong commitment to safety and customer service.

Minimum Qualifications

- High school diploma or equivalent.
- Successful completion of an approved apprenticeship program.
- Valid Class A Commercial Driver's License (CDL), or ability to obtain and maintain one.
- Current CPR and First Aid certification, or ability to obtain within the required timeframe.
- Successful completion of required pre-employment testing, including physical examination and drug screening.
- Acceptable driving record.

Working Conditions and Physical Requirements

- Work outdoors in all weather conditions.
- Available for overtime, emergency call-outs, weekends, holidays, and irregular work hours.
- Climb utility poles and work from aerial devices at elevated heights.
- Lift and move materials and equipment weighing 50 pounds or more.
- Frequently bend, kneel, stoop, crawl, climb, and work in confined or awkward positions.
- Wear required personal protective equipment (PPE) and follow all safety procedures.
- Capable of performing pole-top and bucket rescue.
- Work around energized electrical equipment, moving machinery, and high noise levels.

Contact

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****Application is available at navasotavalley.com***